

Environmental Management System (EMS) and Policy Statement for Univesco Ltd

Environmental Policy Statement

Univesco Ltd is committed to leading the industry in minimizing the impact of its activities on the environment. The key points of our strategy to achieve this are:

1. Minimize waste by evaluating operations and ensuring they are as efficient as possible.
2. Minimize toxic emissions through the selection and use of its fleet and the source of its power requirement.
3. Actively promote recycling both internally and among its customers and suppliers.
4. Source and promote a product range to minimize the environmental impact of both production and distribution.
5. Meet or exceed all the environmental legislation that relates to the Company.
6. Use an accredited program to offset the greenhouse gas emissions generated by our activities.

This policy will be reviewed annually to ensure that we are continuously improving our environmental performance and reducing our carbon footprint.

CEO, Univesco Ltd

[Signature]

[Date]

Environmental Management System (EMS)

1. Scope

The scope of the Environmental Management System (EMS) at Univesco Ltd covers all activities, products, and services undertaken by the company. This includes:

- Corporate offices
- Manufacturing sites
- Distribution and logistics operations
- Product lifecycle, from design to end-of-life disposal

2. Environmental Aspects and Impacts

Univesco Ltd identifies and evaluates the environmental aspects and impacts of its activities. This involves:

- Energy use and efficiency
- Waste management and recycling
- Water consumption
- Emissions to air, land, and water
- Use of raw materials and natural resources
- Impact on biodiversity

3. Legal and Other Requirements

Univesco Ltd is committed to complying with all relevant environmental legislation and other requirements related to its environmental aspects. This includes:

- The Environmental Protection Act 1990
- The Waste Regulations 2011
- The Climate Change Act 2008
- ISO 14001:2015 Environmental Management System standards

4. Objectives and Targets

Univesco Ltd sets environmental objectives and targets to drive continuous improvement. Examples include:

- Reduce energy consumption by 10% over the next three years.
- Increase the recycling rate to 75% by the end of next year.
- Achieve a 20% reduction in greenhouse gas emissions within five years.

5. Implementation and Operation

To achieve its environmental objectives and targets, Univesco Ltd implements the following actions:

- Environmental Training: Regular training for employees to raise awareness and develop skills in environmental management.
- Operational Control: Procedures and controls to manage significant environmental aspects and ensure compliance with legal requirements.
- Emergency Preparedness: Plans and procedures to respond to environmental emergencies, such as spills or emissions.

6. Monitoring and Measurement

Univesco Ltd monitors and measures its environmental performance using key performance indicators (KPIs) such as:

- Energy usage (kWh)
- Waste generated and recycled (tonnes)
- Water consumption (liters)
- Emissions (CO₂ equivalent)

Regular audits and inspections are conducted to ensure compliance and identify opportunities for improvement.

7. Evaluation of Compliance

Compliance with environmental legislation and other requirements is evaluated regularly. This includes:

- Regular internal audits
- Review of regulatory requirements and updates
- Corrective and preventive actions to address non-compliance

8. Management Review

Senior management conducts an annual review of the EMS to ensure its continuing suitability, adequacy, and effectiveness. This includes:

- Reviewing environmental performance against objectives and targets
- Assessing the effectiveness of the EMS
- Identifying opportunities for improvement
- Making necessary adjustments to the policy and system

9. Communication

Univesco Ltd communicates its environmental policy and performance to all stakeholders, including employees, customers, suppliers, and the community. This is achieved through:

- Regular reports and updates
- Company website and social media
- Community engagement activities

10. Continuous Improvement

Univesco Ltd is committed to the continuous improvement of its EMS and environmental performance. This involves:

- Regularly reviewing and updating environmental aspects and impacts
- Setting and reviewing environmental objectives and targets
- Engaging employees and stakeholders in environmental initiatives
- Investing in sustainable technologies and practices

By implementing this EMS, Univesco Ltd aims to minimize its environmental footprint and contribute to a sustainable future.