Univesco Complaints Procedure Manual

1. Introduction

This manual outlines the procedure for handling complaints at Univesco. Our commitment is to ensure that all complaints are addressed promptly, fairly, and efficiently.

## 2. Objectives

- To provide a structured process for handling complaints.
- To ensure complaints are resolved promptly and effectively.
- To use complaints as a tool for improving our services.

## 3. Scope

This procedure applies to all complaints received from customers, clients, and other stakeholders regarding Univesco's services and operations.

4. Definition of a Complaint

A complaint is any expression of dissatisfaction, whether oral or written, about any aspect of Univesco's services or the way we operate.

5. Complaints Handling Process

Step 1: Receiving a Complaint

- Complaints can be received via email, phone, mail, or in-person.
- All complaints should be recorded in the Complaints Log (Appendix A).

Step 2: Acknowledging the Complaint

- Acknowledge receipt of the complaint within 2 business days.
- Provide the complainant with the reference number and details of the process.

Step 3: Investigating the Complaint

- Assign a Complaint Handler to investigate the issue.
- Gather all relevant information and documents.
- Interview staff members involved (if necessary).

Step 4: Resolving the Complaint

- Propose a resolution within 10 business days.
- Communicate the proposed resolution to the complainant.
- Implement the resolution upon agreement.

Step 5: Closing the Complaint

- Record the resolution and closure date in the Complaints Log.
- Send a closure letter/email to the complainant.
- 6. Escalation Process

- If a complaint cannot be resolved within 10 business days, escalate to the Complaints Manager.

- The Complaints Manager will review and provide a resolution within an additional 10 business days.

- If the complainant is still dissatisfied, they may refer to external bodies such as the Financial Ombudsman Service (FOS) or relevant regulatory authorities.

7. Recording and Monitoring Complaints

- Maintain a Complaints Log (Appendix A) to track all complaints.

- Review the log quarterly to identify patterns and areas for improvement.

- Report on complaints handling performance to senior management.

8. Training and Awareness

- Provide regular training to staff on the complaints handling procedure.

- Ensure all staff are aware of their responsibilities in the process.

9. Confidentiality and Data Protection

- Ensure all complaints are handled in accordance with GDPR and data protection laws.

- Maintain confidentiality and only share information on a need-to-know basis.

10. Review and Continuous Improvement

- Review this procedure annually or after any significant changes in regulations or company operations.

- Use feedback from complaints to improve services and prevent future issues.

Appendix A: Complaints Log Template

 | Complaint ID | Date Received | Complainant Name | Nature of Complaint | Assigned to |

 Date Resolved | Resolution | Comments |

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**Contact Information** 

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